



Dear Councillor,

You are summoned to attend the meeting of the Parish Council Staffing Committee to be held at the Parish Council Office on **Monday 12<sup>th</sup> December 2022 at 10.00am**. The meeting will consider the items set out below.

If any members of the public wish to attend and make a statement or raise a question at the meeting, they should contact the Clerk before the meeting email [clerk20@moretonhampstead-pc.gov.uk](mailto:clerk20@moretonhampstead-pc.gov.uk) or phone 01647 440041. The Clerk will then guide you with the process the meeting will take.

Before the meeting there will be a public session to enable the people of Moretonhampstead to ask questions of, and make comments, regarding the Parish Council. Questions not answered at this meeting will be answered in writing to the person asking the question or may appear as an agenda item for the next meeting. Members of the public are asked to restrict their comments, and/or questions to three minutes.

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## STAFFING AGENDA

### 1. PUBLIC PARTICIPATION

To consider requests from members of the public to make representations, answer questions or give evidence in respect of Council business under Standing Orders 3c to 3i.

### 2. APOLOGIES FOR ABSENCE

To accept apologies for absence. Under Section 85 of the Local Government Act 1972, members present must decide whether the reason(s) given for a member's absence are acceptable.

### 3. DECLARATIONS OF INTEREST

Under the Localism Act 2011 (sections 26-37 and Schedule 4) and in accordance with the Council's Code of Conduct, members are required to declare any interests which are not currently entered in the member's register of interests or if he/she has not notified the Monitoring Officer of it. Requests for Dispensations should be made in writing to the Parish Clerk in advance of the meeting.

### 4. MINUTES

To accept as a true record the minutes of the meeting of the Staffing Committee held on 4<sup>th</sup> October 2022 *LGA 1972 Sch 12 para 41(1)*

#### Part 2 – CONFIDENTIAL INFORMATION – EXEMPT MATTERS – STAFFING

**5. The Chair to propose the following resolution – ‘That in view of the confidential nature of the business about to be transacted on personal employee matters, it is advisable in the public interest, that the press and public be temporarily excluded and they be instructed to withdraw’.**



## **6. APPRASIAL**

To conduct the Clerk's appraisal

## **7. CLERK'S SALARY**

To evaluate the Clerk's spinal point level

## **8. NATIONAL SALARY AWARD**

To note the Local Government Association has come to an agreement on the 2022/23 pay offer after the unions met on 1 November and agreed to accept the offer. The terms of the agreement include:

- With effect from 1 April 2022, an increase of £1,925 on all NJC pay points 1 and above
- With effect from 1 April 2023, an increase of one day to all employees' annual leave entitlement

**SIGNED:** *Samantha Parkin* (Parish Clerk)

**DATE:** 06/12/2022